

ADULT RECOGNITION IN GIRL SCOUTING

The giving of service is inherent in the Girl Scout Promise and Law. Adults participate in Girl Scouting because they believe in the philosophy of the movement, and because they want to work for youth.

Personal satisfaction for the service they give come from many sources:

- * The contribution to the community.
- * The association with girls and adults dedicated to a high purpose.
- * The opportunity to acquire and use various skills and the knowledge of a job well done.

Whatever anyone's role, whether working in partnership with girls or adults, in governance or management, volunteer or employed staff member, long-tenured or short term, everyone can benefit from an atmosphere and attitude of appreciation. However, there are times when an individual's service goes above and beyond.... who exceeds expectations whose contributions are significant who is a model of outstanding performance and the council wants to express appreciation in a special way through the formal recognitions in Girl Scouting

Girl Scouts of the USA recognitions are given *consistently* throughout the organization – throughout the country – and are easily recognized when groups of Girl Scout adults gather together.

The GSUSA recognition program reflects the following:

- ◆ Quality of accomplishments is the primary determining factor in awarding recognition.
- ◆ Impact on girls is the leading measure of quality.
- ◆ Many kinds of contributions must be considered: time and talent, as well as donations of money and resources.
- ◆ Length of service or number of other recognitions does not judge quality; it is ultimately a function of impact, direct or indirect, with girls.
- ◆ Recognition is given to reinforce high expectations and encourage continual improvement. It is not a competition.
- ◆ Recognitions create a strategic advantage because they identify those who model the future.

Nominating Instructions

1. Each service unit forms an Adult Recognitions Task Group of 2-3 members. The task group review the descriptions of the formal recognitions in Girl Scouting. Selects and nominates members of the service unit for awards according to qualifications and criteria.
2. All nominees must be active, registered adult members.
3. A nominee may not have been a recipient of a recognition the previous year.
4. Recognition are given in progressive order. (Example the Outstanding Leader or Volunteer recognition before the Appreciation recognition.)
5. The nomination form must be filled out completely and letters of endorsement included

AWARD	PURPOSE	CRITERIA
Outstanding Volunteer	Recognizes an adult who has given exceptional and unique service in a capacity other than troop leadership.	<ul style="list-style-type: none"> • The nominee is a registered Girl Scout • The nominee has completed appropriate training. • The nominee performed at a level that exceeds the expectations of the position. • Nomination form & 2 letters of endorsement
Outstanding Leader	Recognizes a troop/group leader or co-leader whose performance in working with girls is so outstanding it merits recognition by the service team.	<ul style="list-style-type: none"> • The nominee is registered as a leader or co-leader. • The nominee has completed appropriate training. • The nominee's performance is so outstanding in nature that it merits recognition. • Nomination form & 2 letters of endorsement.
Appreciation Pin	Recognizes an adult who has delivered outstanding service to at least one service unit or program delivery audience.	<ul style="list-style-type: none"> • The nominee is a registered Girl Scout. • The nominee has completed appropriate training. • The nominee has given service that is outstanding in the position. The service contributes to the accomplishments of the goals of the service unit or the council. • Nomination form & 2 letters of endorsement.
Honor Pin	Recognizes an adult member who has delivered truly outstanding service at both the service unit <i>AND</i> council level.	<ul style="list-style-type: none"> • The nominee is a registered Girl Scout. • The nominee has completed training for the position. • The nominee has provided outstanding service to two or more service units in a way that furthers the council's goals. • The service goes beyond the expectations of the position. • Nomination form & 3 letters of endorsement.
Thanks Badge	Recognizes an adult member whose performance is truly outstanding and benefits the total council or the entire Girl Scout movement.	<ul style="list-style-type: none"> • The nominee is a registered Girl Scout. • The nominee has provided outstanding service that benefits the total council or entire Girl Scout movement. • The service is so significantly beyond expectations that no other award is appropriate. • Nomination form and 4 letters of endorsement.

AWARD	PURPOSE	CRITERIA
Thanks Badge II	Recognizes an adult member who has already received the Thanks Badge and who has continued to contribute in extraordinary ways that benefit the total council or the entire Girl Scout Movement.	<ul style="list-style-type: none"> • The nominee is a registered Girl Scout adult volunteer or staff member. • Since receipt of the Thanks Badge, the nominee continued to perform at the same high level of performance. • The service is so significantly beyond expectations that no other award is appropriate. • Nomination form & 4 letters of endorsement.
William W. Gregg	A Girl Scouts of NOARK Council award to recognize contribution to the NOARK Council.	<ul style="list-style-type: none"> • The nominee is a registered Girl Scout adult volunteer or staff member. • The nominee's service is a function that modeled the future of girls, directly or indirectly. • The nominee achieved his/her service to the council with quality and integrity. • The service is so outstanding and beyond expectation that no other award would be appropriate. • Nomination form & 4 letters of endorsement.
Episodic Volunteer ❖ Community Participation ❖ Citizenship in Girl Scouting ❖ Social Responsibility in Girl Scouting	The Episodic Volunteer is an adult who gives time to the organization at the council level but volunteers sporadically.	<ul style="list-style-type: none"> • The nominee is a registered Girl Scout adult volunteer. • Provides a one-time or one-day service for the council. • Provides additional rounds of service. • Nomination form.
Progressive Volunteer ❖ Volunteer Achievement Award ❖ Mentoring Award ❖ Volunteer Executive Award	The Progressive Volunteer is an adult who is involved in Girl Scouting on a continual basis rather than a sporadic basis at the council level, and has opportunities for volunteer development	<ul style="list-style-type: none"> • For governance volunteer for a specific assignment for completion on a board committee or task group. • For governance volunteer who has gained sufficient skills and experience at this level & becomes a mentor to a new volunteer. • For governance volunteer who has served in a leadership role at the council level. • Nomination form.

President's Award	Recognizes the efforts of a service team in moving its assigned area toward achievement of the council's goal during a membership year.	Contact a Membership Specialist for criteria.
AWARD	PURPOSE	CRITERIA
NOARK Key Volunteer Pin	Recognizes the service of a volunteer who was appointed to the position of Service Unit Chair.	Pins are presented to the service unit chair at the completion of the assignment from the Membership Specialist.
Years of Service Pin	The Council recognizes the service all active Girl Scout adult volunteers by awarding Years of Service pins for the number of volunteer years of service in multiples of 5.	Service Unit Chairs submit the information to the council office in January.
Membership Numeral Guard	All the years that a person has been a member of the Girl Scout organization – both girl and adult years at five – year intervals.	The volunteer through the council shop purchases the guard.
Lifetime Membership Pin	Recognizes an adult who is a lifetime member of the Girl Scouts of the United States of America.	Contact the council Registrar or Membership Specialist for information.
Green Angel Pin	Recognizes volunteer years of service with the Girl scouts of NAORK Council	Green Angel pin First year of volunteer service Cloud pin Second, third & fourth years Halo pin Fifth year Star pin Sixth, seventh & eight years Harp pin Ninth year
Leadership Development Pin	Recognizes the volunteer who demonstrates competence, continuous improvement, and participates in training in subject areas that will increase their skills in working with girls.	Contact the Adult Development Staff
Trainer's Pin	Recognizes adults who are currently council appointed trainers who actively participate in the delivery of council training programs. There are three levels: apprentice, experienced and master trainer.	Contact the Adult Development Staff

ADULT RECOGNITION NOMINATION FORM

Form Expires September 1, 2008

Name of Volunteer being nominated _____

Recognition being nominated for:

Outstanding Volunteer _____

Outstanding Leader _____

Appreciation Pin _____

Other (please list) _____

Service Unit (if applicable) of Nominated Volunteer: _____

Current position(s) of Nominated Volunteer: _____

Check previous recognition earned by the volunteer:

Outstanding Volunteer _____

Outstanding Leader _____

Appreciation Pin _____

Other (please list) _____

Please list names and position of individuals the submitting letters of endorsement:

Name: _____ Name: _____

Name: _____ Name: _____

Name and address of person to be notified of recommendation.

Name: _____ Position: _____

Address: _____ City: _____ Zip: _____

Telephone: Day: _____ Evening: _____

Council Task Group Recommendation

____ Recommend to receive recognition

____ Not recommended.

____ Other award suggested _____

Board of Directors Recommendation

____ Recommend to receive recognition.

____ Not recommended.

Signature & Date

Signature & Date

ADULT RECOGNITION LETTER OF ENDORSEMENT

Form Expires September 1, 2008

Name of the nominated volunteer:

How are you familiar with the nominated volunteer's contributions to Girl Scouting?

Please state your reasons why you feel this nominated volunteer should receive this recognition.

Written by:

Name: _____ Position: _____

Address: _____ City: _____ Zip: _____

Telephone: Day: _____ Evening: _____